Future Leader Scholarship – Programme Overview

Year 1 – Foundation and Development	Year 2 – Leadership and Performance
Workshops:	
Introduction to Leadership Students explore different leadership styles and the qualities that make leaders effective in a range of settings. **Learning Outcomes** • Understand key characteristics of successful leaders. • Identify personal leadership strengths. • Develop confidence in expressing ideas and opinions. **Strengths, Values and Character** Through reflection and discussion, students explore their values, motivations, and personal qualities. **Learning Outcomes** • Recognise individual strengths and areas for development. • Understand how personal values influence leadership. • Develop greater self-awareness and confidence. **Growth Mindset and Resilience** Students learn strategies for overcoming challenges, managing setbacks, and maintaining a positive approach to learning. **Learning Outcomes** • Demonstrate resilience when facing challenges. • Apply strategies for managing setbacks effectively. • Develop a growth mindset towards achievement and leadership. **Communication and Public Speaking** Students develop the skills needed to communicate effectively in a variety of situations. **Learning Outcomes** • Speak confidently in front of an audience. • Demonstrate active listening skills. • Communicate ideas clearly and persuasively. **Teamwork and Collaboration**	**Project Management and Problem Solving** Students learn how to plan, organise, and deliver projects whilst responding effectively to challenges. **Learning Outcomes** • Apply structured problem-solving techniques. • Manage projects from planning to evaluation. • Demonstrate initiative and independence. **Leading Others** Scholars develop the skills required to support, motivate, and guide their peers. **Learning Outcomes** • Demonstrate effective mentoring and coaching skills. • Lead group activities with confidence. • Understand how to motivate and support others. **Ethical Leadership and Decision-Making** Students examine how leaders make informed and ethical decisions in complex situations. **Learning Outcomes** • Evaluate different perspectives when making decisions. • Demonstrate integrity and responsibility. • Apply ethical thinking to leadership challenges. **Careers and Future Pathways** Students explore higher education, apprenticeships, and professional opportunities while considering their own ambitions. **Learning Outcomes** • Understand a range of future pathways. • Research careers linked to personal interests and strengths. • Develop aspirations for future success. **Interview Skills and Professional**

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<td>Through practical activities and leadership challenges, scholars learn how to work effectively with others towards shared goals.
Learning Outcomes
• Contribute positively within a team.
• Understand different roles within collaborative settings.
• Develop problem-solving skills through teamwork.

Goal Setting and Personal Development
Students are supported in setting ambitious goals and creating plans to achieve them.
Learning Outcomes
• Set realistic and aspirational targets.
• Monitor and reflect on personal progress.
• Develop effective planning and organisation skills.</td>
<td>Development
Students prepare for future opportunities through interview practice, CV writing, and personal statement development.
Learning Outcomes
• Present themselves confidently in formal settings.
• Develop professional communication skills.
• Produce effective application materials.
Leadership in Action
Scholars apply their learning through projects that create a positive impact within the school community.
Learning Outcomes
• Lead a meaningful project or initiative.
• Demonstrate responsibility and accountability.
• Reflect on their growth as a leader.</td>
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<td>Educational Visits and Leadership Experiences

• Visit a local college or sixth form to explore future educational opportunities.
• Participate in leadership activities with partner schools across the Mulberry Trust.
• Engage in community-based projects and enrichment opportunities.
• Meet guest speakers from a range of professions and leadership backgrounds.</td>
<td>Educational Visits and Leadership Experiences

• Support and mentor younger students through primary school partnerships.
• Represent the school at leadership conferences and Mulberry Trust events.
• Engage with employers, universities, and industry professionals.
• Lead or contribute to school improvement and community projects.</td>
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<td colspan="2">Extra-curricular:</td>
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